

Milwaukee County Personnel Review Board

Meeting Minutes – May 22, 2018

I. Roll Call

Board Vice President Rufino Gaytán III called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, May 22, 2018, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. David Kern, Mr. Greg Renz, Ms. Mary K. Bruno and Mr. Rufino Gaytán III.

Mr. Daniel Dennehy arrived at 9:06 a.m.

II. Approval of the Minutes of the May 8, 2018 Meeting

Ms. Bruno moved, Mr. Renz seconded, and the Board voted 4-0 to postpone approval to the June 5, 2018 meeting of the Board due to a question concerning the status of the Manjinder Kaur 45-day suspension matter.

III. Communications and/or comments from the public, if any.

None.

IV. Correspondence

None.

V. First Appearance

A. GRIEVANCE

**CHROSTOPHER BENJAMIN, AIRPORT MAINTENANCE WORKER, DOT
Case #4-4467 dated 05/10/2018**

The Board called the grievance matter of Christopher Benjamin. The employee, Christopher Benjamin, appeared personally and was represented by Thomas Dewar, Business Agent, International Union of Operating Engineers Local 139.

Attorney Paul Kuglitsch, Deputy Corporation Counsel, offered materials regarding a grievance where the Board found it lacked jurisdiction over similar subject matter.

After hearing arguments from both parties, the Board decided to allow Mr. Benjamin and his representative time to review the materials provided by Corporation Counsel. The Board outlined a briefing schedule on the issue of the Board's jurisdiction over the subject matter of the grievance appeal.

Mr. Kern moved, Mr. Gaytán seconded, and the Board, by unanimous vote (5-0), continued the matter for further discussion and a jurisdiction determination on June 5, 2018.

VI. Hearings

A. DISCHARGE

ANTHONY MOSLEY, FACILITIES WORKER SECURITY, SHERIFF Case #2-4459 dated 04/18/2018 for IA #18-046

At 12:42 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate on the Anthony Mosley matter, review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 1:45 p.m., the Board reconvened in open session.

The Board voted (5-0) that the charges that Mr. Mosley violated Civil Service Rule VII, Section 4(1), paragraphs (l), (gg) and (kk) and Milwaukee County Sheriff Office Rules and Regulations 202.20, 202.23, and 202.26 were well founded.

The Board voted (3-2) that the charges that Mr. Mosley violated Civil Service Rule VII, Section 4(1), paragraph (f) were well founded.

Ms. Bruno moved, Mr. Kern seconded, and the Board, by unanimous vote (5-0) upheld the charges for discharge.

B. SUSPENSION

HANNAH PAGAN, CORRECTION OFFICER 1, SHERIFF Case #1-4462 dated 04/18/2018 for IA #18-081

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that the appointing authority for the employee, Hannah Pagan, who was not present, was withdrawing the Notice of Suspension against Hannah Pagan. The Board acknowledged the withdrawal of the charges and closed this case.

VII. Review and Finalize Findings of Fact for Manjinder Kaur

At 12:42 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate on the Anthony Mosley matter and to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 1:45 p.m., the Board reconvened in open session.

VIII. Review and Discussion of Open Appeals

At 12:42 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate on the Anthony Mosley matter and to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 1:45 p.m., the Board reconvened in open session.

IX. Board Membership and Staffing

At 12:42 p.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 5-0 to go into closed session to deliberate on the Anthony Mosley matter and to review and finalize the Manjinder Kaur Findings of Fact, review and discuss open appeals regarding Personnel Review Board decisions, and discuss board staffing. At 1:45 p.m., the Board reconvened in open session.

X. Adjourn

Mr. Gaytán moved, Mr. Renz seconded, and the Board, by unanimous vote (5-0), adjourned the meeting at 1:45 p.m.

Minutes submitted by: Alisha Terry, Administrative Assistant